Job Announcement

October 5, 2026

BISTONE MUNICIPAL WATER SUPPLY DISTRICT is accepting application for the position described below. Bistone Municipal Water Supply District is an equal opportunity employer.

LOCATION: Mexia, Texas

POSITION/TITLE: Field Superintendent

JOB TYPE: Full Time

SALARY RANGE: Salary is dependent upon qualifications. $30+

CLOSING DATE: October 30, 2026

GENERAL STATEMENT OF DUTIES:

Under general supervision, plans and manages the operations, maintenance, and repair of the district's total water system in a safe, effective, and efficient manner by assisting in the operation of the water treatment plant, well field, transmission and distribution system, collecting samples of water, preparing reports, and maintaining facilities. Other duties include assisting with development of Standard Operational Procedures, Preventative Maintenance Plans. Coordinates with General Manager to assure compliance with state and federal environmental regulations and standards, District policies, procedures, and goals.

- Manages staff through appropriate delegation, mentoring and work supervision. Assists in the management/maintenance of various District facilities including water treatment plants, well field, remote facilities, transmission and distribution pipelines, and dam to maintain compliance with state and federal requirements.
- Supports the relationship between the district and the general public by demonstrating courteous and cooperative behavior when interacting with citizens, visitors and staff; maintains confidentiality of work-related issues and District information.
- Effectively communicates issues to the Senior management; interprets and explains federal and state rules and regulations and District ordinances.
- Maintains adequate spare parts and supplies, notifies direct supervisor of needs, and assists in procurement of supplies.
- Will be required to respond afterhours, including holidays and weekends, in the event of emergency.
- Driving is essential.
- Performs other duties as assigned.

Knowledge and Abilities:

Knowledge of water treatment processes; ability to perform laboratory testing of water; sufficient physical skills and strength to perform job-related manual tasks; ability to understand and follow oral and written instructions; ability to work without direct supervision; ability to understand technical courses; ability to assume responsibility for complete operation of treatment plants and pipelines; and ability to detect and repair problems in equipment operation.

REQUIREMENTS:

- High school diploma or equivalent
- Valid Texas Driver's License
- Four years' experience in water treatment and supply operations; or equivalent combination of experience and training which provides the required knowledge, skills, and abilities.
- Two (2) years' experience in Water Utilities management including supervisory experience.
- Minimum Class C Surface Water License from Texas Commission on Environmental Quality (TCEQ) is required.
- According to the needs of the district, additional training and certifications may be required.

Preferred:

- Class B or higher License from TCEQ
- Class A CDL

Applications or additional information may be obtained by contacting:

Bistone Municipal Water Supply District
343 LCR Whiterock, Lake Mexia
P.O. Box 145
Mexia, TX 76667
254-562-5922 Ext. 2